

**CITY OF FONTANA AGENDA
ADJOURNED CITY COUNCIL MEETING
June 19, 2019
Grover W. Taylor Council Chambers
8353 Sierra Ave
Fontana, CA 92335
6:00 PM**

Information in shaded boxes also pertains to meetings directly following the Council Meeting.

Welcome to a meeting of the Fontana City Council. A complete agenda packet is located in the binder on the table in the lobby of the Grover W. Taylor Council Chambers 8353 Sierra Avenue Fontana, CA 92335. To address the Council, please fill out a card located at the entrance to the right indicating your desire to speak on either a specific agenda item or under Public Communications and give it to the City Clerk. Your name will be called when it is your turn to speak. In compliance with Americans with Disabilities Act, the Grover W. Taylor Council Chambers 8353 Sierra Avenue Fontana, CA 92335 is wheel chair accessible and a portable microphone is available. Any public record, relating to an open session agenda item, that is distributed within 72 hours prior to the meeting is available for public inspection in the Grover W. Taylor Council Chambers 8353 Sierra Avenue Fontana, CA 92335.

Traducción en Español disponible a petición. Favor de notificar al Departamento "City Clerk". Para mayor información, favor de marcar el número 350-7602.

PUBLIC COMMUNICATIONS - CLOSED SESSION:

This is an opportunity for citizens to speak to the City Council for up to 5 minutes on the following Closed Session. The Mayor and City Council reserve the right to adjust this time limit based on the number of speakers who wish to address the Mayor and City Council.

A. Public Communications

CLOSED SESSION:

A. 5:30 P.M. CLOSED SESSION

PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO
GOVERNMENT CODE SECTION 54957
Title of Position: City Manager

CALL TO ORDER/ROLL CALL:

- A. 6:00 P.M. Call the Meeting to Order

INVOCATION/PLEDGE OF ALLEGIANCE:

Invocation/Pledge of Allegiance

PUBLIC COMMUNICATIONS:

This is an opportunity for citizens to speak to the City Council for up to 5 minutes on items **not** on the Agenda, but within the City Council's jurisdiction. The Mayor and City Council reserve the right to adjust this time limit based on the number of speakers who wish to address the Mayor and City Council. The Council is prohibited by law from discussing or taking immediate action on non-agendized items.

- A. Public Communications

PUBLIC HEARINGS:

To speak on Public Hearing Items, fill out a card at the microphone stand indicating favor or opposition and give it to the City Clerk. Each person will be allowed 5 minutes to address the Council. If you challenge in court any action taken concerning a Public Hearing item, you may be limited to raising only those issues you or someone else raised at the Public Hearing described in this notice or in written correspondence delivered to the City at, or prior to, the Public Hearing.

All Public Hearings will be conducted following this format:

- (a) hearing opened
- (b) written communication
- (c) council/staff comments
- (d) applicant comments (applicant not limited to 5 minutes)
- (e) oral - favor
- (f) oral - opposition
- (g) hearing closed

- A. **Capital Improvement Program Budget for Fiscal Years 2019/2020-2025/2026**

1. Adopt a Negative Declaration and direct staff to file a Notice of Determination.
2. Adopt **Resolution No. 2019-_____** of the City Council of the City of Fontana, California, adopting the Fiscal Years 2019/2020 through 2025/2026 Capital Improvement Program (CIP).

NEW BUSINESS:

- A. **Proposed Operating Budget for Fiscal Year 2019/2020**

1. Adopt **Resolution No. 2019-_____** of the City Council of the City of Fontana

adopting the City's Annual Operating Budget for Fiscal Year 2019/2020.

2. Adopt **Resolution No. 2019-_____** of the City Council of the City of Fontana establishing a General Fund Appropriations limit of \$278,316,831 pursuant to Article XIII (B) of the California Constitution for Fiscal Year 2019/2020.

3. Adopt **Resolution No. 2019-_____** of the City Council of the City of Fontana adopting the updated salary tables for the Fiscal Year 2019/2020.

ELECTED OFFICIALS COMMUNICATIONS/REPORTS:

A. Elected Officials Communications/Reports

CITY MANAGER COMMUNICATIONS:

A. City Manager Communications

ADJOURNMENT:

- A.** To the next Regular City Council meeting which will be held on Tuesday, June 25, 2019, with a workshop at 5:30 p.m. in the City Hall Executive Conference Room and the Regular Meeting at 7:00 p.m. in the Grover W. Taylor Council Chambers located at 8353 Sierra Avenue, Fontana, CA 92335.

ACTION REPORT
June 19, 2019

FROM: Department of Management Services

SUBJECT: Capital Improvement Program Budget for Fiscal Years 2019/2020-2025/2026

RECOMMENDATION:

1. Adopt a Negative Declaration and direct staff to file a Notice of Determination.
2. Adopt **Resolution No. 2019-____** of the City Council of the City of Fontana, California, adopting the Fiscal Years 2019/2020 through 2025/2026 Capital Improvement Program (CIP).

COUNCIL GOALS:

- * To operate in a businesslike manner by ensuring that the public debate is based on accurate information.
- * To practice sound fiscal management by emphasizing capital formation.
- * To practice sound fiscal management by living within our means while investing in the future.
- * To invest in the city's infrastructure (streets, sewers, parks, etc.) by maintaining and improving the city's existing infrastructure.
- * To invest in the city's infrastructure (streets, sewers, parks, etc.) by providing for the development of new infrastructure.
- * To invest in the city's infrastructure (streets, sewers, parks, etc.) by improving the aesthetics of the community.
- * To invest in the city's infrastructure (streets, sewers, parks, etc.) by focusing on relief of traffic congestion.

DISCUSSION:

California Gov. Code Section 66002(b) states, "The Capital Improvement Plan shall be adopted by, and shall be annually adopted by, a resolution of the governing body of the local agency at a noticed public hearing."

A meeting and hearing with the Planning Commission was held on May 21, 2019, to review the CIP for General Plan consistency. During the meeting, the Planning Commission approved a motion "finding that the information and proposed projects identified in the Fiscal Years 2019/2020 through 2025/2026 Capital Improvement Program are in conformance with the goals and policies of the 2018 General Plan; recommending that City Council adopt a Negative Declaration of environmental impact and directing staff to file a Notice of Determination; and recommending that the City Council adopt the 2019/2020 through 2025/2026 CIP."

Additionally, discussion with the Parks, Community and Human Services

Commission was held April 25, 2019, at their regularly scheduled monthly meeting.

A copy of the CIP document is available at the San Bernardino County Lewis Library and copies are available to interested citizens upon request.

FISCAL IMPACT:

Funding related to the Fiscal Year 2019/2020 Capital Budget has been included in the proposed operating budget. Carryover appropriations will be rolled over into the new fiscal year and are not included in the Capital Budget. Approval of staff recommendation will have a positive effect on long-term economic development activities.

MOTION:

Approve staff recommendation.

SUBMITTED BY:



Lisa Strong
Management Services Director

APPROVED BY:



Kenneth R. Hunt
City Manager

ATTACHMENTS:

Description:	Type:
FY 2019-20 CIP Resolution	Backup Material
Negative Declaration	Backup Material
Notice of Determination	Backup Material

ITEM: PH-A

RESOLUTION NO. 2019 –

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FONTANA,
CALIFORNIA ADOPTING THE FISCAL YEARS 2019/2020 - 2025/2026
CAPITAL IMPROVEMENT PROGRAM**

WHEREAS, the Planning Commission has conducted a public hearing on the FY 2019/2020 through 2025/2026 Capital Improvement Program (CIP) and determined the CIP to be in conformance with the City's General Plan; and

WHEREAS, the City Council has conducted a public hearing on the CIP and Future CIP projects, received input from City boards and commissions, and the general public and others; and

WHEREAS, the FY 2019/2020 Fiscal Year Budget includes funding of FY 2019/2020 CIP projects.

NOW, THEREFORE, be it resolved, determined, and ordered by the City Council of the City of Fontana that the FY 2019/2020 CIP projects as outlined in the CIP Proposed Budget are hereby approved and the City Manager is authorized to proceed with the implementation of these CIP projects as planned.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that any additions or deletions by project title for the Adopted FY 2019/2020 through 2025/2026 Capital Improvement Program must be authorized only upon recommendation of the City Manager and approval by the City Council; and, that any changes to CIP amounts exceeding ten percent of the original cost estimate will require approval of the City Council as recommended by the City Manager.

APPROVED AND ADOPTED this 19th day of June, 2019.

READ AND APPROVED AS TO LEGAL FORM:

City Attorney

RESOLUTION NO. 2019 –

I, Tonia Lewis, City Clerk of the City of Fontana, and Ex-Officio Clerk of the City Council do hereby certify that the foregoing resolution is the actual resolution duly and regularly adopted by the City Council at an adjourned regular meeting on the 19th day of June, 2019, by the following vote to-wit:

AYES:

NOES:

ABSENT:

City Clerk of the City of Fontana

Mayor of the City of Fontana

ATTEST:

City Clerk of the City of Fontana

NEGATIVE DECLARATION

1. Name, if any, and a brief description of project: City of Fontana’s Seven Year Capital Improvement Program (CIP) Budget for fiscal year 2019/2020 – 2025/2026, and a potential listing of capital improvements to be constructed over a seven-year period, if and when funds become available.

2. Location: Citywide

3. Entity or person undertaking project:
 - A. Public
 - B. Other (Private)
 - (1) Name: City of Fontana
 - (2) Address: 8353 Sierra Avenue
Fontana, CA 92335

The Planning Commission, having reviewed the Initial Study of this proposed project and having reviewed the written comments received prior to the public meeting of the Planning Commission, including the recommendation of the City’s Staff, does hereby find and declare that the proposed project will not have a significant effect on the environment. A brief statement of the reasons supporting the Planning Commission’s findings are as follows:

- a. **This project does not have the potential to degrade the quality of the environment.**
- b. **The project will not achieve short-term, to the disadvantage of long-term, environmental goals.**
- c. **The project does not have impacts that are individually or cumulatively considerable.**
- d. **The project will not have environmental effects, which will cause substantial adverse effects on human beings, either directly or indirectly.**

The Planning Commission hereby finds that the Negative Declaration reflects its independent judgment. A copy of the Initial Study may be obtained at:

**City of Fontana, Planning Division
8353 Sierra Avenue
Fontana, CA 92335
(909) 350-6718**

The location and custodian of the documents and any other material which constitute the record of proceedings upon which the City based its decision to adopt this Negative Declaration are as follows:

**City of Fontana, Planning Division
8353 Sierra Avenue
Fontana, CA 92335
(909) 350-6718**

Orlando Hernandez
Planning Manager

Date Received for Filing

Notice of Determination

To: Office of Planning and Research
1400 Tenth Street, Room 121
Sacramento, California 95814

From: City of Fontana
8353 Sierra Avenue
Fontana, California 92335
Mrs. Lynn Rogers
Resource Budget Officer
Tel. 909.350.7669

 X County of San Bernardino
Clerk of the Board of Supervisors
385 North Arrowhead Avenue, 2nd Floor
San Bernardino, California 92415-0130

Subject: Filing of Notice of Determination in compliance with Public Resources Code Sections 21152

State Clearinghouse Number: N/A

Project Applicant/Address: City of Fontana, 8353 Sierra Avenue, Fontana, California 92335

Project Title: 2019/2020-2025/2026 Capital Improvement Program

Project Location: Citywide (City of Fontana, County of San Bernardino, California)

Project Description: A request to adopt a resolution recommending that the City Council adopt the Preliminary 2019/2020-2025/2026 Capital Improvement Program (CIP), and make a finding that the CIP is in conformance with the Goals and Policies of the General Plan.

This is to advise that the City of Fontana, as the [Lead Agency Responsible Agency] has approved the above described Project on _____ and has made the following determinations regarding the above described Project:

1. The Project [will will not] have a significant effect on the environment.
2. An Environmental Impact Report was prepared and certified for this Project pursuant to the provisions of CEQA.
 A Negative Declaration was prepared for this Project pursuant to the provisions of CEQA.
3. Mitigation measures [were were not] made a condition of the approval of the Project.
4. A Mitigation Reporting/Monitoring Plan [was was not] adopted for this Project.
5. A Statement of Overriding Considerations [was was not] adopted for this Project.
6. Findings [were were not] made pursuant to the provisions of CEQA.

This is to certify that the Negative Declaration with Comments and Responses, and record of Project approval is available to the General Public on the City's website (<http://fontana.org/>) and during regular business hours at the following locations:

- Fontana City Hall, 8353 Sierra Avenue, Fontana, California 92335 ;
- Lewis Library and Technology Center, 8437 Sierra Avenue, Fontana, California 92335

Signature (Public Agency)

Orlando Hernandez
Planning Manager

Date: _____

Date Received for Filing at OPR: _____

ACTION REPORT
June 19, 2019

FROM: Department of Management Services

SUBJECT: Proposed Operating Budget for Fiscal Year 2019/2020

RECOMMENDATION:

1. Adopt **Resolution No. 2019-____** of the City Council of the City of Fontana adopting the City's Annual Operating Budget for Fiscal Year 2019/2020.
2. Adopt **Resolution No. 2019-____** of the City Council of the City of Fontana establishing a General Fund Appropriations limit of \$278,316,831 pursuant to Article XIII (B) of the California Constitution for Fiscal Year 2019/2020.
3. Adopt **Resolution No. 2019-____** of the City Council of the City of Fontana adopting the updated salary tables for the Fiscal Year 2019/2020.

COUNCIL GOALS:

- * To operate in a businesslike manner by ensuring that the public debate is based on accurate information.
- * To operate in a businesslike manner by correcting problems immediately.
- * To practice sound fiscal management by producing timely and accurate financial information.
- * To practice sound fiscal management by living within our means while investing in the future.
- * To practice sound fiscal management by fully funding liabilities and reserves.
- * To increase citizen involvement by seeking community input.
- * To increase citizen involvement by informing the public about issues, program and accomplishments.

DISCUSSION:

The Proposed Operating Budget is a flexible spending plan and is the legal authority for departments to commit financial resources to provide services within the City of Fontana.

The City's Proposed Fiscal Year 2019/2020 Operating Budget for all City funds of approximately \$199 million adheres to the City Council's Goals and Objectives. The budget reflects an organization whose top priorities continue to be:

- Economic Development Strategy
- Public Safety
- Neglected Infrastructure
- Community Based Recreational and Cultural Services
- Public Services and Public Works Projects

- Long-Term Financial Stability
- Investment in Newly Annexed Areas
- Legislative Advocacy
- Investment in Productivity Enhancing Equipment

After adoption, the Operating Budget will be reviewed each quarter or sooner if necessary to allow the City Council to respond to changes in the economy and development community in a timely manner.

The Proposed Operating Budget does not include carryover appropriations for capital projects. The appropriations as proposed are for new funding for current projects and new projects. The carryover budgets will be addressed at the First Quarter Budget Review.

FISCAL IMPACT:

The requested action will establish the operating budget for Fiscal Year 2019/2020. The \$199 million is for City funds only and does not include the Fontana Fire District, the Housing Authority or the Fontana Community Foundation operating budgets, which will be recommended as separate actions.

MOTION:


Approve staff recommendation.

SUBMITTED BY:



Lisa Strong
Management Services Director

APPROVED BY:



Kenneth R. Hunt
City Manager

ATTACHMENTS:

Description:	Type:
FY 2019-20 City Resolution	Backup Material
FY 2019-20 Appropriations Limit Resolution	Backup Material
FY 2019-20 Salay Tables Update Reso	Backup Material
Executive Group - Salary Table	Backup Material
City Hall Group - Salary Table	Backup Material
PBA Group - Salary Table	Backup Material

Management Confidential Group - Salary Table	Backup Material
Yard Group - Salary Table	Backup Material

ITEM: NB-A

RESOLUTION NO. 2019 -

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FONTANA
ADOPTING THE CITY'S OPERATING BUDGET FOR THE FISCAL YEAR
2019/2020**

WHEREAS, The City of Fontana is comprised of the following fund types: Governmental Funds and Proprietary Funds;

WHEREAS, the Governmental Fund group is comprised of the following funds: General Fund, Other General Funds, Special Revenue Funds, Debt Service Funds and Capital Project Funds;

WHEREAS, the Proprietary Fund group is comprised of the following funds: Enterprise Funds and Internal Service Funds;

NOW, THEREFORE, be it resolved, determined, and ordered by the City Council of the City of Fontana that, the City's Operating Budget for the Fiscal Year 2019/2020, submitted by the City Manager to the City Council, is herewith adopted for the City of Fontana for the Fiscal Year 2019/2020.

NOW, THEREFORE, be it also resolved, that the 2019/2020 Operating Budget Appropriations are as follows:

General Fund	\$101,977,600
Other General Funds	21,702,620
Special Revenue Funds	36,474,920
Debt Service Funds	3,127,770
Capital Project Funds	7,023,950
Enterprise Funds	22,072,900
Internal Service Fund	<u>6,317,540</u>
Total Operating Budget	<u>\$198,697,300</u>

APPROVED AND ADOPTED this 19th day of June, 2019.

READ AND APPROVED AS TO LEGAL FORM:

City Attorney

RESOLUTION NO. 2019 -

I, Tonia Lewis, City Clerk of the City of Fontana, California, and Ex-Officio Clerk of the City Council do hereby certify that the foregoing resolution is the actual resolution duly and regularly adopted by the City Council at a regular meeting thereof, held on the 19th day of June, 2019 by the following vote to wit:

AYES:
NOES:
ABSENT:

City Clerk of the City of Fontana

Mayor of the City of Fontana

ATTEST:

City Clerk

RESOLUTION NO. 2019 -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FONTANA ESTABLISHING AN APPROPRIATIONS LIMIT OF \$278,316,831 PURSUANT TO ARTICLE XIII (B) OF THE CALIFORNIA CONSTITUTION FOR FISCAL YEAR 2019/2020

WHEREAS, Article XIII (B) of the California Constitution provides that the total annual appropriations subject to limitation of the State and of each local government entity for the prior year is to be adjusted for changes in either the growth in the California Per Capita Income or the growth in the non-resident assessed valuation due to new construction and the changes in population within either its own jurisdiction or county in which the public entity is located, and

WHEREAS, pursuant to said Article XIII (B) of the California Constitution, the City Council of the City deems it to be in the best interest of the City of Fontana to establish an appropriations limit for Fiscal Year 2019/2020, and

WHEREAS, the City of Fontana has determined that said appropriations limit for Fiscal Year 2019/2020 be established in the amount of \$278,316,831, calculated using the growth factor in the California Per Capita Income and change in population within the City of Fontana.

NOW, THEREFORE, be it resolved, determined, and ordered by the City Council of the City of Fontana that said appropriations limit herein established may be changed as deemed necessary by resolution of the City Council.

APPROVED AND ADOPTED this 19th day of June, 2019.

READ AND APPROVED AS TO LEGAL FORM:

City Attorney

RESOLUTION NO. 2019 -

I, Tonia Lewis, City Clerk of the City of Fontana, and Ex-Officio Clerk of the City Council do hereby certify that the foregoing resolution is the actual resolution duly and regularly adopted by the City Council at a regular meeting on the 19th day of June, 2019, by the following vote to-wit:

AYES:

NOES:

ABSENT:

City Clerk of the City of Fontana

Mayor of the City of Fontana

ATTEST:

City Clerk

RESOLUTION NO. 2019-

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FONTANA ADOPTING
THE UPDATED SALARY TABLES FOR THE FISCAL YEAR 2019/2020**

WHEREAS, the City Council of the City of Fontana has existing labor agreements and Executive contracts which incorporate compensation levels for specific classifications and

WHEREAS, the City Council of the City of Fontana's existing labor agreements with the City Hall Unit, Police Benefit Association, Yard Unit, and each Executive contract includes a 2% base salary increase at the beginning of Fiscal Year 2019/2020 and

WHEREAS, the City Council of the City of Fontana's existing labor agreement with the Management Confidential group includes a 1% base salary increase at the beginning of Fiscal Year 2019/2020 and

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Fontana, to adopt the updated salary tables for Fiscal Year 2019/2020.

EFFECTIVE DATE: June 22, 2019

APPROVED AND ADOPTED this 19th of June, 2019.

READ AND APPROVED AS TO LEGAL FORM:

City Attorney

I, Tonia Lewis, City Clerk of the City of Fontana, California, and Ex-Officio Clerk of the City Council, do hereby certify that the foregoing resolution is the actual resolution duly and regularly adopted by the City Council at a regular meeting thereof, held on the 19th day of June 2019, by the following vote to wit:

AYES:

NOES:

ABSENT:

City Clerk of the City of Fontana

Mayor of the City of Fontana

ATTEST:

City Clerk

**CITY OF FONTANA
EXECUTIVE GROUP ANNUAL PAY SCHEDULE
X19 - Effective 06/22/2019**

TITLE	RANGE	SALARY	
Assistant to the City Manager	04	\$ 125,174.40	Annual
Deputy City Clerk	08	\$ 115,733.28	
Director of Public Works	11	\$ 184,133.66	
Director of Community Development	13	\$ 183,454.75	
Director of Community Services	14	\$ 180,526.94	
Director of Information Techonology	18	\$ 171,785.95	
Director of Engineering	16	\$ 183,963.94	
Human Resources & Risk Management Director	20	\$ 158,101.63	
Director of Management Services	28	\$ 190,689.41	
Deputy City Manager	32	\$ 213,963.36	
Chief of Police	32	\$ 213,963.36	
City Manager	40	\$ 306,730.32	

CITY OF FONTANA
CITY HALL BARGAINING UNIT HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
C19, C20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Account Clerk I	C19 32	18.55	19.48	20.45	21.47	22.55	Hourly
		3,215.33	3,376.53	3,544.67	3,721.47	3,908.67	Monthly
		38,584.00	40,518.40	42,536.00	44,657.60	46,904.00	Annual
Account Clerk II	C19 48	20.07	21.07	22.13	23.23	24.40	
		3,478.80	3,652.13	3,835.87	4,026.53	4,229.33	
		41,745.60	43,825.60	46,030.40	48,318.40	50,752.00	
Accountant I <small>Adjourned City Council Meeting - June 19, 2019</small>	C20 25	28.89	30.33	31.85	33.44	35.12	
		5,007.60	5,257.20	5,520.67	5,796.27	6,087.47	
		60,091.20	63,086.40	66,248.00	69,555.20	73,049.60	
Accountant II	C20 46	32.09	33.69	35.38	37.15	39.01	
		5,562.27	5,839.60	6,132.53	6,439.33	6,761.73	
		66,747.20	70,075.20	73,590.40	77,272.00	81,140.80	
Accounting Technician	C20 10	26.95	28.30	29.71	31.20	32.76	
		4,671.33	4,905.33	5,149.73	5,408.00	5,678.40	
		56,056.00	58,864.00	61,796.80	64,896.00	68,140.80	
Administrative Aide	C19 49	20.20	21.21	22.27	23.38	24.55	
		3,501.33	3,676.40	3,860.13	4,052.53	4,255.33	
		42,016.00	44,116.80	46,321.60	48,630.40	51,064.00	
Administrative Analyst I	C20 37	30.69	32.22	33.84	35.53	37.30	
		5,319.60	5,584.80	5,865.60	6,158.53	6,465.33	
		63,835.20	67,017.60	70,387.20	73,902.40	77,584.00	
Administrative Analyst II	C20 57	33.99	35.69	37.47	39.35	41.32	
		5,891.60	6,186.27	6,494.80	6,820.67	7,162.13	
		70,699.20	74,235.20	77,937.60	81,848.00	85,945.60	
Administrative Assistant	C19 95	25.39	26.66	27.99	29.39	30.86	
		4,400.93	4,621.07	4,851.60	5,094.27	5,349.07	
		52,811.20	55,452.80	58,219.20	61,131.20	64,188.80	
Administrative Clerk I	C19 17	16.96	17.81	18.70	19.63	20.61	
		2,939.73	3,087.07	3,241.33	3,402.53	3,572.40	
		35,276.80	37,044.80	38,896.00	40,830.40	42,868.80	
Administrative Clerk II	C19 34	18.72	19.66	20.64	21.67	22.75	
		3,244.80	3,407.73	3,577.60	3,756.13	3,943.33	
		38,937.60	40,892.80	42,931.20	45,073.60	47,320.00	
Administrative Technician	C19 73	22.75	23.89	25.08	26.34	27.65	
		3,943.33	4,140.93	4,347.20	4,565.60	4,792.67	
		47,320.00	49,691.20	52,166.40	54,787.20	57,512.00	

CITY OF FONTANA
CITY HALL BARGAINING UNIT HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
C19, C20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Aquatics Coordinator	C20 01	25.77	27.06	28.41	29.83	31.32	Hourly Monthly Annual
		4,466.80	4,690.40	4,924.40	5,170.53	5,428.80	
		53,601.60	56,284.80	59,092.80	62,046.40	65,145.60	
Arborist	C20 33	30.06	31.56	33.14	34.80	36.54	
		5,210.40	5,470.40	5,744.27	6,032.00	6,333.60	
		62,524.80	65,644.80	68,931.20	72,384.00	76,003.20	
Assistant Engineer <small>City Council Meeting - June 19, 2019</small>	C20 75	37.08	38.93	40.88	42.92	45.07	
		6,427.20	6,747.87	7,085.87	7,439.47	7,812.13	
		77,126.40	80,974.40	85,030.40	89,273.60	93,745.60	
Assistant Park Planner Assistant Planner	C20 46	32.09	33.69	35.38	37.15	39.01	
		5,562.27	5,839.60	6,132.53	6,439.33	6,761.73	
		66,747.20	70,075.20	73,590.40	77,272.00	81,140.80	
Associate Engineer	C20 94	40.76	42.80	44.94	47.18	49.54	
		7,065.07	7,418.67	7,789.60	8,177.87	8,586.93	
		84,780.80	89,024.00	93,475.20	98,134.40	103,043.20	
Associate Planner	C20 65	35.27	37.03	38.89	40.83	42.87	
		6,113.47	6,418.53	6,740.93	7,077.20	7,430.80	
		73,361.60	77,022.40	80,891.20	84,926.40	89,169.60	
Building Inspector I	C20 16	27.62	29.00	30.45	31.97	33.57	
		4,787.47	5,026.67	5,278.00	5,541.47	5,818.80	
		57,449.60	60,320.00	63,336.00	66,497.60	69,825.60	
Building Inspector II	C20 35	30.38	31.90	33.49	35.17	36.93	
		5,265.87	5,529.33	5,804.93	6,096.13	6,401.20	
		63,190.40	66,352.00	69,659.20	73,153.60	76,814.40	
Building Permit Technician	C20 16	27.62	29.00	30.45	31.97	33.57	
		4,787.47	5,026.67	5,278.00	5,541.47	5,818.80	
		57,449.60	60,320.00	63,336.00	66,497.60	69,825.60	
Business License Technician	C19 73	22.75	23.89	25.08	26.34	27.65	
		3,943.33	4,140.93	4,347.20	4,565.60	4,792.67	
		47,320.00	49,691.20	52,166.40	54,787.20	57,512.00	
Buyer	C19 94	25.26	26.52	27.85	29.24	30.70	
		4,378.40	4,596.80	4,827.33	5,068.27	5,321.33	
		52,540.80	55,161.60	57,928.00	60,819.20	63,856.00	
Cable Production Specialist	C20 12	27.20	28.56	29.99	31.49	33.06	
		4,714.67	4,950.40	5,198.27	5,458.27	5,730.40	
		56,576.00	59,404.80	62,379.20	65,499.20	68,764.80	

CITY OF FONTANA
CITY HALL BARGAINING UNIT HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
C19, C20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Cable Television Operations Asst.	C19 60	21.33	22.40	23.52	24.69	25.93	Hourly Monthly Annual
		3,697.20	3,882.67	4,076.80	4,279.60	4,494.53	
		44,366.40	46,592.00	48,921.60	51,355.20	53,934.40	
Cashier Clerical Aide	C19 02	14.81	15.55	16.33	17.14	18.00	
		2,567.07	2,695.33	2,830.53	2,970.93	3,120.00	
		30,804.80	32,344.00	33,966.40	35,651.20	37,440.00	
Code Compliance Technician <small>Adopted by Council on June 19, 2019</small>	C19 66	21.96	23.06	24.21	25.42	26.69	
		3,806.40	3,997.07	4,196.40	4,406.13	4,626.27	
		45,676.80	47,964.80	50,356.80	52,873.60	55,515.20	
Code Compliance Inspector	C20 35	30.38	31.90	33.49	35.17	36.93	
		5,265.87	5,529.33	5,804.93	6,096.13	6,401.20	
		63,190.40	66,352.00	69,659.20	73,153.60	76,814.40	
Community Services Coordinator	C20 01	25.77	27.06	28.41	29.83	31.32	
		4,466.80	4,690.40	4,924.40	5,170.53	5,428.80	
		53,601.60	56,284.80	59,092.80	62,046.40	65,145.60	
Development Services Permit Aide	C19 52	20.47	21.49	22.57	23.70	24.88	
		3,548.13	3,724.93	3,912.13	4,108.00	4,312.53	
		42,577.60	44,699.20	46,945.60	49,296.00	51,750.40	
Development Services Representative	C19 62	21.53	22.61	23.74	24.92	26.17	
		3,731.87	3,919.07	4,114.93	4,319.47	4,536.13	
		44,782.40	47,028.80	49,379.20	51,833.60	54,433.60	
Engineering Technician I	C20 14	27.51	28.89	30.33	31.85	33.44	
		4,768.40	5,007.60	5,257.20	5,520.67	5,796.27	
		57,220.80	60,091.20	63,086.40	66,248.00	69,555.20	
Engineering Technician II	C20 52	33.07	34.72	36.46	38.28	40.20	
		5,732.13	6,018.13	6,319.73	6,635.20	6,968.00	
		68,785.60	72,217.60	75,836.80	79,622.40	83,616.00	
Environmental Control Assistant	C19 38	19.20	20.16	21.17	22.23	23.34	
		3,328.00	3,494.40	3,669.47	3,853.20	4,045.60	
		39,936.00	41,932.80	44,033.60	46,238.40	48,547.20	
Environmental Control Specialist	C20 33	30.06	31.56	33.14	34.80	36.54	
		5,210.40	5,470.40	5,744.27	6,032.00	6,333.60	
		62,524.80	65,644.80	68,931.20	72,384.00	76,003.20	
Environmental Control Technician	C19 96	25.50	26.78	28.11	29.52	31.00	
		4,420.00	4,641.87	4,872.40	5,116.80	5,373.33	
		53,040.00	55,702.40	58,468.80	61,401.60	64,480.00	

CITY OF FONTANA
CITY HALL BARGAINING UNIT HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
C19, C20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Environmental Control Trainee	C19 01	14.73	15.47	16.24	17.05	17.90	Hourly
		2,553.20	2,681.47	2,814.93	2,955.33	3,102.67	Monthly
		30,638.40	32,177.60	33,779.20	35,464.00	37,232.00	Annual
GIS Engineering Technician	C20 75	37.08	38.93	40.88	42.92	45.07	
		6,427.20	6,747.87	7,085.87	7,439.47	7,812.13	
		77,126.40	80,974.40	85,030.40	89,273.60	93,745.60	
(IT) GIS Technician <small>Approved by Council Meeting - June 19, 2019</small>	C20 05	26.31	27.63	29.01	30.46	31.98	
		4,560.40	4,789.20	5,028.40	5,279.73	5,543.20	
		54,724.80	57,470.40	60,340.80	63,356.80	66,518.40	
Housing Technician	C19 94	25.26	26.52	27.85	29.24	30.70	
		4,378.40	4,596.80	4,827.33	5,068.27	5,321.33	
		52,540.80	55,161.60	57,928.00	60,819.20	63,856.00	
(IT) Information Technology Business Analyst I (IT) GIS Analyst	C20 39	31.00	32.55	34.18	35.89	37.68	
		5,373.33	5,642.00	5,924.53	6,220.93	6,531.20	
		64,480.00	67,704.00	71,094.40	74,651.20	78,374.40	
IT Senior Technician	C20 25	28.89	30.33	31.85	33.44	35.12	
		5,007.60	5,257.20	5,520.67	5,796.27	6,087.47	
		60,091.20	63,086.40	66,248.00	69,555.20	73,049.60	
IT Technician I	C19 66	21.96	23.06	24.21	25.42	26.69	
		3,806.40	3,997.07	4,196.40	4,406.13	4,626.27	
		45,676.80	47,964.80	50,356.80	52,873.60	55,515.20	
IT Technician II	C19 92	25.00	26.25	27.56	28.94	30.39	
		4,333.33	4,550.00	4,777.07	5,016.27	5,267.60	
		52,000.00	54,600.00	57,324.80	60,195.20	63,211.20	
Landscape Inspector Landscape Technician I	C20 14	27.51	28.89	30.33	31.85	33.44	
		4,768.40	5,007.60	5,257.20	5,520.67	5,796.27	
		57,220.80	60,091.20	63,086.40	66,248.00	69,555.20	
Landscape Technician II	C20 35	30.38	31.90	33.49	35.17	36.93	
		5,265.87	5,529.33	5,804.93	6,096.13	6,401.20	
		63,190.40	66,352.00	69,659.20	73,153.60	76,814.40	
Marketing Communications Specialist	C20 21	28.32	29.74	31.22	32.78	34.42	
		4,908.80	5,154.93	5,411.47	5,681.87	5,966.13	
		58,905.60	61,859.20	64,937.60	68,182.40	71,593.60	
Marketing Communications Assistant	C19 60	21.33	22.40	23.52	24.69	25.93	
		3,697.20	3,882.67	4,076.80	4,279.60	4,494.53	
		44,366.40	46,592.00	48,921.60	51,355.20	53,934.40	

CITY OF FONTANA
CITY HALL BARGAINING UNIT HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
C19, C20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Plan Check Engineer I	C20 39	31.00	32.55	34.18	35.89	37.68	Hourly
		5,373.33	5,642.00	5,924.53	6,220.93	6,531.20	Monthly
		64,480.00	67,704.00	71,094.40	74,651.20	78,374.40	Annual
Plan Check Engineer II	C20 58	34.08	35.78	37.57	39.45	41.42	
		5,907.20	6,201.87	6,512.13	6,838.00	7,179.47	
		70,886.40	74,422.40	78,145.60	82,056.00	86,153.60	
Planning Compliance Technician <small>Adjourned City Council Meeting - June 19, 2019</small>	C20 14	27.51	28.89	30.33	31.85	33.44	
		4,768.40	5,007.60	5,257.20	5,520.67	5,796.27	
		57,220.80	60,091.20	63,086.40	66,248.00	69,555.20	
Planning Inspector	C20 35	30.38	31.90	33.49	35.17	36.93	
		5,265.87	5,529.33	5,804.93	6,096.13	6,401.20	
		63,190.40	66,352.00	69,659.20	73,153.60	76,814.40	
Planning Technician	C20 08	26.67	28.00	29.40	30.87	32.42	
		4,622.80	4,853.33	5,096.00	5,350.80	5,619.47	
		55,473.60	58,240.00	61,152.00	64,209.60	67,433.60	
Plans Examiner I	C20 51	32.90	34.55	36.27	38.09	39.99	
		5,702.67	5,987.80	6,287.19	6,601.55	6,931.63	
		68,432.00	71,853.60	75,446.28	79,218.59	83,179.52	
Plans Examiner II	C20 70	36.18	37.99	39.89	41.88	43.98	
		6,271.20	6,584.93	6,914.27	7,259.20	7,623.20	
		75,254.40	79,019.20	82,971.20	87,110.40	91,478.40	
Production Coordinator	C20 35	30.38	31.90	33.49	35.17	36.93	
		5,265.87	5,529.33	5,804.93	6,096.13	6,401.20	
		63,190.40	66,352.00	69,659.20	73,153.60	76,814.40	
Project Coordinator	C20 76	37.28	39.14	41.10	43.16	45.31	
		6,461.87	6,784.27	7,124.00	7,481.07	7,853.73	
		77,542.40	81,411.20	85,488.00	89,772.80	94,244.80	
Project Specialist	C20 65	35.27	37.03	38.89	40.83	42.87	
		6,113.47	6,418.53	6,740.93	7,077.20	7,430.80	
		73,361.60	77,022.40	80,891.20	84,926.40	89,169.60	
(IT) Public Safety Systems Specialist	C20 57	33.99	35.69	37.47	39.35	41.32	
		5,891.60	6,186.27	6,494.80	6,820.67	7,162.13	
		70,699.20	74,235.20	77,937.60	81,848.00	85,945.60	
Public Works Inspector	C20 36	30.52	32.05	33.65	35.33	37.10	
		5,290.13	5,555.33	5,832.67	6,123.87	6,430.67	
		63,481.60	66,664.00	69,992.00	73,486.40	77,168.00	

CITY OF FONTANA
CITY HALL BARGAINING UNIT HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
C19, C20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Hourly Monthly Annual
Secretary	C19 52	20.47	21.49	22.57	23.70	24.88	
		3,548.13	3,724.93	3,912.13	4,108.00	4,312.53	
		42,577.60	44,699.20	46,945.60	49,296.00	51,750.40	
Senior Administrative Aide	C20 17	27.74	29.13	30.58	32.11	33.72	
		4,808.27	5,049.20	5,300.53	5,565.73	5,844.80	
		57,699.20	60,590.40	63,606.40	66,788.80	70,137.60	
Senior Building Inspector Senior Code Enforcement Inspector <small>Approved City Council Meeting - June 19, 2019</small>	C20 54	33.38	35.05	36.80	38.64	40.57	
		5,785.87	6,075.33	6,378.67	6,697.60	7,032.13	
		69,430.40	72,904.00	76,544.00	80,371.20	84,385.60	
Senior Environmental Control Tech	C20 19	28.05	29.45	30.93	32.47	34.09	
		4,862.00	5,104.67	5,361.20	5,628.13	5,908.93	
		58,344.00	61,256.00	64,334.40	67,537.60	70,907.20	
Senior Plans Examiner	C20 90	39.96	41.96	44.06	46.26	48.57	
		6,926.40	7,273.07	7,637.07	8,018.40	8,418.80	
		83,116.80	87,276.80	91,644.80	96,220.80	101,025.60	
Senior Public Works Inspector	C20 77	37.45	39.32	41.29	43.35	45.52	
		6,491.33	6,815.47	7,156.93	7,514.00	7,890.13	
		77,896.00	81,785.60	85,883.20	90,168.00	94,681.60	
Senior Traffic Signal Maintenance Technician	C20 75	37.08	38.93	40.88	42.92	45.07	
		6,427.20	6,747.87	7,085.87	7,439.47	7,812.13	
		77,126.40	80,974.40	85,030.40	89,273.60	93,745.60	
(IT) Software Support Technician	C20 18	27.93	29.33	30.79	32.33	33.95	
		4,841.20	5,083.87	5,336.93	5,603.87	5,884.67	
		58,094.40	61,006.40	64,043.20	67,246.40	70,616.00	
(IT) Telecommunications Specialist	C20 51	32.90	34.55	36.27	38.09	39.99	
		5,702.67	5,988.67	6,286.80	6,602.27	6,931.60	
		68,432.00	71,864.00	75,441.60	79,227.20	83,179.20	
Traffic Signal Maintenance Technician I	C20 33	30.06	31.56	33.14	34.80	36.54	
		5,210.40	5,470.40	5,744.27	6,032.00	6,333.60	
		62,524.80	65,644.80	68,931.20	72,384.00	76,003.20	
Traffic Engineering Technician Traffic Signal Maintenance Technician II	C20 52	33.07	34.72	36.46	38.28	40.20	
		5,732.13	6,018.13	6,319.73	6,635.20	6,968.00	
		68,785.60	72,217.60	75,836.80	79,622.40	83,616.00	

CITY OF FONTANA
POLICE BENEFIT ASSOCIATION HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
PB3, PB4 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Account Clerk I	PB3 20	18.73 3,246.53 38,958.40	19.67 3,409.47 40,913.60	20.65 3,579.33 42,952.00	21.68 3,757.87 45,094.40	22.77 3,946.80 47,361.60	Hourly Monthly Annual
Account Clerk II	PB3 36	20.28 3,515.20 42,182.40	21.29 3,690.27 44,283.20	22.36 3,875.73 46,508.80	23.48 4,069.87 48,838.40	24.65 4,272.67 51,272.00	
Accounting Technician	PB4 09	27.21 4,716.40 56,596.80	28.57 4,952.13 59,425.60	30.00 5,200.00 62,400.00	31.50 5,460.00 65,520.00	33.07 5,732.13 68,785.60	
Administrative Analyst I	PB4 35	31.09 5,388.93 64,667.20	32.64 5,657.60 67,891.20	34.28 5,941.87 71,302.40	35.99 6,238.27 74,859.20	37.79 6,550.27 78,603.20	
Administrative Analyst II	PB4 55	34.33 5,950.53 71,406.40	36.05 6,248.67 74,984.00	37.85 6,560.67 78,728.00	39.74 6,888.27 82,659.20	41.73 7,233.20 86,798.40	
Administrative Clerk I	PB3 02	17.13 2,969.20 35,630.40	17.99 3,118.27 37,419.20	18.89 3,274.27 39,291.20	19.83 3,437.20 41,246.40	20.82 3,608.80 43,305.60	
Administrative Clerk II	PB3 22	18.91 3,277.73 39,332.80	19.86 3,442.40 41,308.80	20.85 3,614.00 43,368.00	21.89 3,794.27 45,531.20	22.99 3,984.93 47,819.20	
Administrative Technician	PB3 61	22.97 3,981.47 47,777.60	24.12 4,180.80 50,169.60	25.32 4,388.80 52,665.60	26.59 4,608.93 55,307.20	27.92 4,839.47 58,073.60	
Animal Services Officer	PB3 46	21.19 3,672.93 44,075.20	22.25 3,856.67 46,280.00	23.36 4,049.07 48,588.80	24.53 4,251.87 51,022.40	25.76 4,465.07 53,580.80	
Community Policing Technician	PB3 73	24.39 4,227.60 50,731.20	25.61 4,439.07 53,268.80	26.89 4,660.93 55,931.20	28.23 4,893.20 58,718.40	29.65 5,139.33 61,672.00	
Community Services Officer I	PB3 37	20.39 3,534.27 42,411.20	21.41 3,711.07 44,532.80	22.48 3,896.53 46,758.40	23.60 4,090.67 49,088.00	24.78 4,295.20 51,542.40	
Community Services Officer II	PB3 54	22.20 3,848.00 46,176.00	23.31 4,040.40 48,484.80	24.48 4,243.20 50,918.40	25.70 4,454.67 53,456.00	26.98 4,676.53 56,118.40	

CITY OF FONTANA
POLICE BENEFIT ASSOCIATION HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
PB3, PB4 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Lead Police Dispatcher	PB4 10	27.37 4,744.13 56,929.60	28.74 4,981.60 59,779.20	30.18 5,231.20 62,774.40	31.68 5,491.20 65,894.40	33.27 5,766.80 69,201.60	Hourly Monthly Annual
Lead Property Control Clerk	PB3 78	25.01 4,335.07 52,020.80	26.26 4,551.73 54,620.80	27.57 4,778.80 57,345.60	28.95 5,018.00 60,216.00	30.40 5,269.33 63,232.00	
Police Computer Forensics Technician	PB4 24	36.05 6,248.67 74,984.00	37.85 6,560.67 78,728.00	39.75 6,890.00 82,680.00	41.73 7,233.20 86,798.40	43.82 7,595.47 91,145.60	
Police Dispatch Call Taker	PB3 37	20.39 3,534.27 42,411.20	21.41 3,711.07 44,532.80	22.48 3,896.53 46,758.40	23.60 4,090.67 49,088.00	24.78 4,295.20 51,542.40	
Police Dispatcher I	PB3 67	23.67 4,102.80 49,233.60	24.85 4,307.33 51,688.00	26.10 4,524.00 54,288.00	27.40 4,749.33 56,992.00	28.77 4,986.80 59,841.60	
Police Dispatcher II	PB3 86	26.03 4,511.87 54,142.40	27.33 4,737.20 56,846.40	28.70 4,974.67 59,696.00	30.13 5,222.53 62,670.40	31.64 5,484.27 65,811.20	
Police Evidence Technician	PB4 13	28.17 4,882.80 58,593.60	29.58 5,127.20 61,526.40	31.06 5,383.73 64,604.80	32.61 5,652.40 67,828.80	34.24 5,934.93 71,219.20	
Police Maintenance Coordinator	PB3 86	26.03 4,511.87 54,142.40	27.33 4,737.20 56,846.40	28.70 4,974.67 59,696.00	30.13 5,222.53 62,670.40	31.64 5,484.27 65,811.20	
Police Property Control Clerk	PB3 59	22.83 3,957.20 47,486.40	23.97 4,154.80 49,857.60	25.17 4,362.80 52,353.60	26.43 4,581.20 54,974.40	27.75 4,810.00 57,720.00	
Police Records Specialist I	PB3 05	17.38 3,012.53 36,150.40	18.25 3,163.33 37,960.00	19.16 3,321.07 39,852.80	20.12 3,487.47 41,849.60	21.13 3,662.53 43,950.40	
Police Records Specialist II	PB3 24	19.13 3,315.87 39,790.40	20.09 3,482.27 41,787.20	21.09 3,655.60 43,867.20	22.15 3,839.33 46,072.00	23.25 4,030.00 48,360.00	
Police Training Specialist	PB4 07	26.94 4,669.60 56,035.20	28.29 4,903.60 58,843.20	29.70 5,148.00 61,776.00	31.19 5,406.27 64,875.20	32.75 5,676.67 68,120.00	

CITY OF FONTANA
POLICE BENEFIT ASSOCIATION HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
PB3, PB4 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Secretary	PB3 40	20.69 3,586.27 43,035.20	21.72 3,764.80 45,177.60	22.81 3,953.73 47,444.80	23.95 4,151.33 49,816.00	25.15 4,359.33 52,312.00	Hourly Monthly Annual
Sr. Community Services Officer	PB3 73	24.39 4,227.60 50,731.20	25.61 4,439.07 53,268.80	26.89 4,660.93 55,931.20	28.23 4,893.20 58,718.40	29.65 5,139.33 61,672.00	

CITY OF FONTANA
MANAGEMENT CONFIDENTIAL HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
M19, M20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Accounting Manager	M20 53	47.83 8,290.53 99,486.40	50.22 8,704.80 104,457.60	52.73 9,139.87 109,678.40	55.37 9,597.47 115,169.60	58.14 10,077.60 120,931.20	Hourly Monthly Annual
Administrative Secretary	M19 20	25.12 4,354.13 52,249.60	26.38 4,572.53 54,870.40	27.69 4,799.60 57,595.20	29.08 5,040.53 60,486.40	30.53 5,291.87 63,502.40	
Assistant Building Official	M20 37	43.07 7,465.47 89,585.60	45.22 7,838.13 94,057.60	47.48 8,229.87 98,758.40	49.86 8,642.40 103,708.80	52.35 9,074.00 108,888.00	
Assistant Internal Auditor <small>Adjourned City Council Meeting - June 19, 2019</small>	M19 59	30.07 5,212.13 62,545.60	31.57 5,472.13 65,665.60	33.15 5,746.00 68,952.00	34.81 6,033.73 72,404.80	36.55 6,335.33 76,024.00	
(IT) Application Programmer/ Developer	M19 91	35.11 6,085.73 73,028.80	36.87 6,390.80 76,689.60	38.71 6,709.73 80,516.80	40.64 7,044.27 84,531.20	42.68 7,397.87 88,774.40	
(IT) Business Analyst II	M20 05	36.71 6,363.07 76,356.80	38.55 6,682.00 80,184.00	40.47 7,014.80 84,177.60	42.50 7,366.67 88,400.00	44.62 7,734.13 92,809.60	
Budget Manager	M20 53	47.83 8,290.53 99,486.40	50.22 8,704.80 104,457.60	52.73 9,139.87 109,678.40	55.37 9,597.47 115,169.60	58.14 10,077.60 120,931.20	
Building Official	M20 79	54.46 9,439.73 113,276.80	57.18 9,911.20 118,934.40	60.04 10,406.93 124,883.20	63.04 10,926.93 131,123.20	66.20 11,474.67 137,696.00	
Communications & Marketing Manager	M20 48	46.64 8,084.27 97,011.20	48.97 8,488.13 101,857.60	51.42 8,912.80 106,953.60	53.99 9,358.27 112,299.20	56.69 9,826.27 117,915.20	
Community Improvement Program Manager	M20 63	50.28 8,715.20 104,582.40	52.79 9,150.27 109,803.20	55.43 9,607.87 115,294.40	58.21 10,089.73 121,076.80	61.12 10,594.13 127,129.60	
Community Services Manager	M20 53	47.83 8,290.53 99,486.40	50.22 8,704.80 104,457.60	52.73 9,139.87 109,678.40	55.37 9,597.47 115,169.60	58.14 10,077.60 120,931.20	
Community Services Supervisor	M19 83	33.91 5,877.73 70,532.80	35.61 6,172.40 74,068.80	37.39 6,480.93 77,771.20	39.26 6,805.07 81,660.80	41.22 7,144.80 85,737.60	
Customer Service Supervisor	M19 91	35.11 6,085.73 73,028.80	36.87 6,390.80 76,689.60	38.71 6,709.73 80,516.80	40.64 7,044.27 84,531.20	42.68 7,397.87 88,774.40	

CITY OF FONTANA
MANAGEMENT CONFIDENTIAL HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
M19, M20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
(IT) Database Administrator	M20 52	47.57 8,245.47 98,945.60	49.95 8,658.00 103,896.00	52.45 9,091.33 109,096.00	55.07 9,545.47 114,545.60	57.82 10,022.13 120,265.60	Hourly Monthly Annual
Development Services Supervisor	M19 91	35.11 6,085.73 73,028.80	36.87 6,390.80 76,689.60	38.71 6,709.73 80,516.80	40.64 7,044.27 84,531.20	42.68 7,397.87 88,774.40	
Engineering Manager	M20 79	54.46 9,439.73 113,276.80	57.18 9,911.20 118,934.40	60.04 10,406.93 124,883.20	63.04 10,926.93 131,123.20	66.20 11,474.67 137,696.00	
Environmental Control Supervisor <small>Adjourned City Council Meeting - June 19, 2019</small>	M20 04	36.53 6,331.87 75,982.40	38.36 6,649.07 79,788.80	40.27 6,980.13 83,761.60	42.29 7,330.27 87,963.20	44.40 7,696.00 92,352.00	
Executive Secretary to City Manager	M19 69	33.84 5,865.60 70,387.20	35.53 6,158.53 73,902.40	37.31 6,467.07 77,604.80	39.17 6,789.47 81,473.60	41.13 7,129.20 85,550.40	
Facilities Maintenance Supervisor	M20 04	36.53 6,331.87 75,982.40	38.36 6,649.07 79,788.80	40.27 6,980.13 83,761.60	42.29 7,330.27 87,963.20	44.40 7,696.00 92,352.00	
Finance Manager	M20 79	54.46 9,439.73 113,276.80	57.18 9,911.20 118,934.40	60.04 10,406.93 124,883.20	63.04 10,926.93 131,123.20	66.20 11,474.67 137,696.00	
Fleet Supervisor	M20 04	36.53 6,331.87 75,982.40	38.36 6,649.07 79,788.80	40.27 6,980.13 83,761.60	42.29 7,330.27 87,963.20	44.40 7,696.00 92,352.00	
(IT) GIS Administrator	M20 52	47.57 8,245.47 98,945.60	49.95 8,658.00 103,896.00	52.45 9,091.33 109,096.00	55.07 9,545.47 114,545.60	57.82 10,022.13 120,265.60	
Housing Development Manager	M20 48	46.64 8,084.27 97,011.20	48.97 8,488.13 101,857.60	51.42 8,912.80 106,953.60	53.99 9,358.27 112,299.20	56.69 9,826.27 117,915.20	
Human Resources Analyst	M20 01	35.99 6,238.27 74,859.20	37.79 6,550.27 78,603.20	39.68 6,877.87 82,534.40	41.66 7,221.07 86,652.80	43.75 7,583.33 91,000.00	
Human Resources Clerk	M19 01	20.77 3,600.13 43,201.60	21.81 3,780.40 45,364.80	22.90 3,969.33 47,632.00	24.04 4,166.93 50,003.20	25.25 4,376.67 52,520.00	
Human Resources Specialist	M19 63	30.69 5,319.60 63,835.20	32.22 5,584.80 67,017.60	33.84 5,865.60 70,387.20	35.53 6,158.53 73,902.40	37.30 6,465.33 77,584.00	

CITY OF FONTANA
MANAGEMENT CONFIDENTIAL HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
M19, M20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Human Resources Technician	M19 30	26.03 4,511.87 54,142.40	27.33 4,737.20 56,846.40	28.70 4,974.67 59,696.00	30.13 5,222.53 62,670.40	31.64 5,484.27 65,811.20	Hourly Monthly Annual
(IT) Information Technology Manager	M20 76	53.63 9,295.87 111,550.40	56.31 9,760.40 117,124.80	59.13 10,249.20 122,990.40	62.08 10,760.53 129,126.40	65.19 11,299.60 135,595.20	
(IT) Network/Security Administrator	M20 63	50.28 8,715.20 104,582.40	52.79 9,150.27 109,803.20	55.43 9,607.87 115,294.40	58.21 10,089.73 121,076.80	61.12 10,594.13 127,129.60	
Parks Development Coordinator <small>Adjourned City Council Meeting - June 19, 2019</small>	M20 17	38.99 6,758.27 81,099.20	40.94 7,096.27 85,155.20	42.99 7,451.60 89,419.20	45.14 7,824.27 93,891.20	47.39 8,214.27 98,571.20	
Parks & Landscape Supervisor	M20 04	36.53 6,331.87 75,982.40	38.36 6,649.07 79,788.80	40.27 6,980.13 83,761.60	42.29 7,330.27 87,963.20	44.40 7,696.00 92,352.00	
Payroll Clerk	M19 04	20.39 3,534.27 42,411.20	21.41 3,711.07 44,532.80	22.48 3,896.53 46,758.40	23.60 4,090.67 49,088.00	24.78 4,295.20 51,542.40	
Payroll Coordinator	M19 63	30.69 5,319.60 63,835.20	32.22 5,584.80 67,017.60	33.84 5,865.60 70,387.20	35.53 6,158.53 73,902.40	37.30 6,465.33 77,584.00	
Payroll Technician	M19 31	26.16 4,534.40 54,412.80	27.47 4,761.47 57,137.60	28.84 4,998.93 59,987.20	30.28 5,248.53 62,982.40	31.80 5,512.00 66,144.00	
Planning Manager	M20 53	47.83 8,290.53 99,486.40	50.22 8,704.80 104,457.60	52.73 9,139.87 109,678.40	55.37 9,597.47 115,169.60	58.14 10,077.60 120,931.20	
Police Administrative Support Services Manager	M20 48	46.64 8,084.27 97,011.20	48.97 8,488.13 101,857.60	51.42 8,912.80 106,953.60	53.99 9,358.27 112,299.20	56.69 9,826.27 117,915.20	
Police Communications Supervisor	M19 74	32.40 5,616.00 67,392.00	34.02 5,896.80 70,761.60	35.72 6,191.47 74,297.60	37.51 6,501.73 78,020.80	39.38 6,825.87 81,910.40	
Police Dispatch Shift Supervisor	M19 49	30.90 5,356.00 64,272.00	32.45 5,624.67 67,496.00	34.07 5,905.47 70,865.60	35.77 6,200.13 74,401.60	37.56 6,510.40 78,124.80	
Police Records Supervisor	M19 14	24.60 4,264.00 51,168.00	25.83 4,477.20 53,726.40	27.12 4,700.80 56,409.60	28.48 4,936.53 59,238.40	29.90 5,182.67 62,192.00	

CITY OF FONTANA
MANAGEMENT CONFIDENTIAL HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
M19, M20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Police Supervising Property Control Clerk	M19 42	27.64 4,790.93 57,491.20	29.02 5,030.13 60,361.60	30.47 5,281.47 63,377.60	32.00 5,546.67 66,560.00	33.60 5,824.00 69,888.00	Hourly Monthly Annual
Police Support Services Supervisor	M19 74	32.40 5,616.00 67,392.00	34.02 5,896.80 70,761.60	35.72 6,191.47 74,297.60	37.51 6,501.73 78,020.80	39.38 6,825.87 81,910.40	
Principal Civil Engineer	M20 74	54.29 9,410.27 112,923.20	57.00 9,880.00 118,560.00	59.85 10,374.00 124,488.00	62.85 10,894.00 130,728.00	65.99 11,438.27 137,259.20	
Public Information Coordinator <small>Adjourned City Council Meeting - June 19, 2019</small>	M20 17	38.99 6,758.27 81,099.20	40.94 7,096.27 85,155.20	42.99 7,451.60 89,419.20	45.14 7,824.27 93,891.20	47.39 8,214.27 98,571.20	
Public Works Inspection Supervisor	M20 27	41.87 7,257.47 87,089.60	43.96 7,619.73 91,436.80	46.16 8,001.07 96,012.80	48.47 8,401.47 100,817.60	50.89 8,820.93 105,851.20	
Public Works Manager	M20 63	50.28 8,715.20 104,582.40	52.79 9,150.27 109,803.20	55.43 9,607.87 115,294.40	58.21 10,089.73 121,076.80	61.12 10,594.13 127,129.60	
Purchasing Specialist	M19 50	28.76 4,985.07 59,820.80	30.20 5,234.67 62,816.00	31.71 5,496.40 65,956.80	33.29 5,770.27 69,243.20	34.96 6,059.73 72,716.80	
Purchasing Supervisor	M19 91	35.11 6,085.73 73,028.80	36.87 6,390.80 76,689.60	38.71 6,709.73 80,516.80	40.64 7,044.27 84,531.20	42.68 7,397.87 88,774.40	
Real Property Analyst	M19 79	33.23 5,759.87 69,118.40	34.89 6,047.60 72,571.20	36.64 6,350.93 76,211.20	38.47 6,668.13 80,017.60	40.39 7,000.93 84,011.20	
Resources Budget Officer	M20 37	43.07 7,465.47 89,585.60	45.22 7,838.13 94,057.60	47.48 8,229.87 98,758.40	49.86 8,642.40 103,708.80	52.35 9,074.00 108,888.00	
Senior Accountant	M19 92	35.29 6,116.93 73,403.20	37.05 6,422.00 77,064.00	38.91 6,744.40 80,932.80	40.85 7,080.67 84,968.00	42.90 7,436.00 89,232.00	
Senior Administrative Aide (Pos. #608)	M19 45	28.02 4,856.80 58,281.60	29.42 5,099.47 61,193.60	30.89 5,354.27 64,251.20	32.44 5,622.93 67,475.20	34.06 5,903.73 70,844.80	
Senior Administrative Analyst	M20 17	38.99 6,758.27 81,099.20	40.94 7,096.27 85,155.20	42.99 7,451.60 89,419.20	45.14 7,824.27 93,891.20	47.39 8,214.27 98,571.20	

CITY OF FONTANA
MANAGEMENT CONFIDENTIAL HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
M19, M20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
Senior Administrative Secretary	M19 42	27.64	29.02	30.47	32.00	33.60	Hourly	
		4,790.93	5,030.13	5,281.47	5,546.67	5,824.00		Monthly
		57,491.20	60,361.60	63,377.60	66,560.00	69,888.00		
(IT) Senior Business Analyst	M20 32	42.00	44.10	46.31	48.62	51.05		
		7,280.00	7,644.00	8,027.07	8,427.47	8,848.67		
		87,360.00	91,728.00	96,324.80	101,129.60	106,184.00		
Senior Civil Engineer Senior Engineer	M20 51	47.69	50.07	52.58	55.21	57.97		
		8,266.27	8,678.80	9,113.87	9,569.73	10,048.13		
		99,195.20	104,145.60	109,366.40	114,836.80	120,577.60		
Sr. Human Resources Analyst <small>Adjourned City Council Meeting - June 19, 2019</small>	M20 29	41.37	43.44	45.61	47.89	50.29		
		7,170.80	7,529.60	7,905.73	8,300.93	8,716.93		
		86,049.60	90,355.20	94,868.80	99,611.20	104,603.20		
Senior Internal Auditor	M20 37	43.07	45.22	47.48	49.86	52.35		
		7,465.47	7,838.13	8,229.87	8,642.40	9,074.00		
		89,585.60	94,057.60	98,758.40	103,708.80	108,888.00		
Senior Planner	M20 30	41.58	43.66	45.84	48.13	50.54		
		7,207.20	7,567.73	7,945.60	8,342.53	8,760.27		
		86,486.40	90,812.80	95,347.20	100,110.40	105,123.20		
(IT) Software Development Supervisor	M20 52	47.57	49.95	52.45	55.07	57.82		
		8,245.47	8,658.00	9,091.33	9,545.47	10,022.13		
		98,945.60	103,896.00	109,096.00	114,545.60	120,265.60		
Strategic Transportation Engineering Manager	M20 79	54.46	57.18	60.04	63.04	66.20		
		9,439.73	9,911.20	10,406.93	10,926.93	11,474.67		
		113,276.80	118,934.40	124,883.20	131,123.20	137,696.00		
Supervising Accountant	M20 26	40.75	42.79	44.93	47.17	49.53		
		7,063.33	7,416.93	7,787.87	8,176.13	8,585.20		
		84,760.00	89,003.20	93,454.40	98,113.60	103,022.40		
Supervising Animal Services Officer	M19 14	28.87	30.31	31.83	33.42	35.09		
		5,004.13	5,253.73	5,517.20	5,792.80	6,082.27		
		60,049.60	63,044.80	66,206.40	69,513.60	72,987.20		
Supervising Building Inspector Supervising Code Enforcement Inspector Supervising Plans Examiner	M20 37	43.07	45.22	47.48	49.86	52.35		
		7,465.47	7,838.13	8,229.87	8,642.40	9,074.00		
		89,585.60	94,057.60	98,758.40	103,708.80	108,888.00		
Supervising Real Property Agent	M20 17	38.99	40.94	42.99	45.14	47.39		
		6,758.27	7,096.27	7,451.60	7,824.27	8,214.27		
		81,099.20	85,155.20	89,419.20	93,891.20	98,571.20		
Supervising Technical Engineer	M20 33	42.29	44.40	46.62	48.96	51.40		
		7,330.27	7,696.00	8,080.80	8,486.40	8,909.33		
		87,963.20	92,352.00	96,969.60	101,836.80	106,912.00		

CITY OF FONTANA
MANAGEMENT CONFIDENTIAL HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
M19, M20 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Supervising Traffic Systems Specialist	M20 21	40.65	42.68	44.82	47.06	49.41	Hourly Monthly Annual
		7,046.00	7,397.87	7,768.80	8,157.07	8,564.40	
		84,552.00	88,774.40	93,225.60	97,884.80	102,772.80	
(IT) Support Supervisor	M19 83	33.91	35.61	37.39	39.26	41.22	
		5,877.73	6,172.40	6,480.93	6,805.07	7,144.80	
		70,532.80	74,068.80	77,771.20	81,660.80	85,737.60	
(IT) Systems Administrator	M20 32	42.00	44.10	46.31	48.62	51.05	
		7,280.00	7,644.00	8,027.07	8,427.47	8,848.67	
		87,360.00	91,728.00	96,324.80	101,129.60	106,184.00	
(IT) Systems/Network Specialist <small>Adjourned City Council Meeting - June 19, 2019</small>	M19 85	34.23	35.94	37.74	39.63	41.61	
		5,933.20	6,229.60	6,541.60	6,869.20	7,212.40	
		71,198.40	74,755.20	78,499.20	82,430.40	86,548.80	
Transportation Engineering Manager	M20 94	60.00	63.00	66.15	69.46	72.93	
		10,400.00	10,920.00	11,466.00	12,039.73	12,641.20	
		124,800.00	131,040.00	137,592.00	144,476.80	151,694.40	
Utilities & Streets Supervisor	M20 04	36.53	38.36	40.27	42.29	44.40	
		6,331.87	6,649.07	6,980.13	7,330.27	7,696.00	
		75,982.40	79,788.80	83,761.60	87,963.20	92,352.00	

CITY OF FONTANA
YARD BARGAINING UNIT HOURLY/MONTHLY/ANNUAL/PAY SCHEDULE

Adjourned City Council Meeting - June 19, 2019
Y19 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Aquatics Maintenance Worker	Y19 25	22.27	23.38	24.55	25.78	27.07	Hourly Monthly Annual
		3,860.13	4,052.53	4,255.33	4,468.53	4,692.13	
		46,321.60	48,630.40	51,064.00	53,622.40	56,305.60	
Chief Equipment Mechanic	Y19 78	29.59	31.07	32.62	34.25	35.97	
		5,128.93	5,385.47	5,654.13	5,936.67	6,234.80	
		61,547.20	64,625.60	67,849.60	71,240.00	74,817.60	
Equipment Mechanic I	Y19 44	24.49	25.71	27.00	28.35	29.77	
		4,244.93	4,456.40	4,680.00	4,914.00	5,160.13	
		50,939.20	53,476.80	56,160.00	58,968.00	61,921.60	
Equipment Mechanic II Senior Facilities Maintenance Tech	Y19 63	26.91	28.26	29.67	31.15	32.71	
		4,664.40	4,898.40	5,142.80	5,399.33	5,669.73	
		55,972.80	58,780.80	61,713.60	64,792.00	68,036.80	
Equipment Operator I	Y19 49	25.09	26.34	27.66	29.04	30.50	
		4,348.93	4,565.60	4,794.40	5,033.60	5,286.67	
		52,187.20	54,787.20	57,532.80	60,403.20	63,440.00	
Equipment Operator II Welder	Y19 59	26.41	27.73	29.12	30.57	32.10	
		4,577.73	4,806.53	5,047.47	5,298.80	5,564.00	
		54,932.80	57,678.40	60,569.60	63,585.60	66,768.00	
Equipment Operator III	Y19 74	28.44	29.86	31.36	32.92	34.57	
		4,929.60	5,175.73	5,435.73	5,706.13	5,992.13	
		59,155.20	62,108.80	65,228.80	68,473.60	71,905.60	
Maintenance Service Worker I Mechanics Assistant	Y19 01	19.76	20.75	21.79	22.87	24.02	
		3,425.07	3,596.67	3,776.93	3,964.13	4,163.47	
		41,100.80	43,160.00	45,323.20	47,569.60	49,961.60	
Maintenance Services Worker II	Y19 20	21.75	22.84	23.98	25.18	26.44	
		3,770.00	3,958.93	4,156.53	4,364.53	4,582.93	
		45,240.00	47,507.20	49,878.40	52,374.40	54,995.20	
Maintenance Services Crew Chief Parks Technical Crew Chief Pump Maintenance Technician	Y19 71	28.00	29.40	30.87	32.41	34.03	
		4,853.33	5,096.00	5,350.80	5,617.73	5,898.53	
		58,240.00	61,152.00	64,209.60	67,412.80	70,782.40	
Parks Maintenance Technician	Y19 56	25.99	27.29	28.65	30.09	31.59	
		4,504.93	4,730.27	4,966.00	5,215.60	5,475.60	
		54,059.20	56,763.20	59,592.00	62,587.20	65,707.20	

CITY OF FONTANA
YARD BARGAINING UNIT HOURLY/MONTHLY/ANNUAL/PAY SCHEDULE

Adjourned City Council Meeting - June 19, 2019
Y19 - Effective 06/22/2019

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Pump Maintenance Assistant	Y19 40	24.00	25.20	26.46	27.78	29.17	Hourly
Senior Maintenance Service		4,160.00	4,368.00	4,586.40	4,815.20	5,056.13	Monthly
Worker		49,920.00	52,416.00	55,036.80	57,782.40	60,673.60	Annual
Tree Trimmer Specialist	Y19 52	25.48	26.75	28.09	29.50	30.97	
		4,416.53	4,636.67	4,868.93	5,113.33	5,368.13	
		52,998.40	55,640.00	58,427.20	61,360.00	64,417.60	